



LifeTime
DriveTime Benefits Package

Frequently Asked Questions

[Wellness Plan](#)

What is the Wellness Plan?

What is a Biometric Test?

Do my spouse or children who are on my plan need to complete these steps?

What if I don't complete a step in the Wellness Program?

[Open Enrollment](#)

How do I qualify for an exemption and how does that help me?

Do I need to get an HbA1c test or is a glucose test good enough?

I will be seeing a new doctor and they want to schedule me for a new patient exam, is that the same thing as a physical?

My doctor's office won't schedule my appointment until it has been at least 12 months since my last physical.

What do I do?

[Changing Coverage/Dependents](#)

When can I add/delete coverage for a dependent? Only during open enrollment?

Can I change my benefits at any time?

I just got married. How do I add my spouse to my health insurance?

[Insurance Deductible](#)

How does the health insurance deductible work?

[Fidelity 401K](#)

How do I sign up for 401K?

Where do I find information on my 401K?

I called Fidelity to sign up for 401K and they told me I am not eligible in the system. What do I do?

[Disability](#)

Is child birth covered in Short Term Disability?

I only want Short Term Disability because DriveTime pays for it. Is this possible?

[Payroll Deductions](#)

Why do I pay benefits out of my last pay check if my benefits are terminated on my last day of employment?

Where can I view my choices and/or deductions?

[Leave of Absence and Family Medical Leave Act](#)

When I am away on FMLA or LOA how are my benefit premium payments being processed?

How do I know if I am eligible for a leave?